



**PRIVATE AND CONFIDENTIAL**

[REDACTED]

Our ref: FOI.2024.6

**By Email**

Date: 07/01/2025

request-1209782-82aef5ad@whatdotheyknow.com

Dear [REDACTED]

I refer to your e-mail of 4 December 2024 in which you requested the following information:

*I would like to request the two most recent pay settlements accepted by employees of your department. Please provide all pay grades and their respective salary bands, for 23/24 and 24/25.*

This request will be managed by The King's and Lord Treasurer's Remembrancer (KLTR) under the Freedom of Information Act (Scotland) 2002 (FOISA).

I am able to provide you with the following information in relation to your queries.

Please see Annex A below which provides the information requested.

If you are dissatisfied with the KLTR response to your FOI request, you have the right to ask us to review it. Your review request should be made within 40 working days of receipt of this letter; please e-mail [enquiries@kltr.gov.uk](mailto:enquiries@kltr.gov.uk) and we will reply within 20 working days of receipt.

The review will be undertaken by a member of the KLTR FOI team who was not involved in the original consideration of your request.

Under section 47(1) of FOISA if the KLTR position is unchanged following a review you have the right to appeal to the Scottish Information Commissioner within six months of receiving the review.

Yours sincerely

Ciaran O'Sullivan  
Policy, Communications  
and OPTS  
KLTR

<http://www.kltr.gov.uk>

## Annex A

### 2023-24: Effective from 1 April 2023

	B	B Plus	C	D	E	F	G	H
Max -3	-	-	30,558	35,216	43,725	54,973	71,967	-
Max -2	23,292	26,999	30,920	36,462	45,609	58,792	74,470	83,328
Max -1	24,884	27,925	31,962	38,147	47,569	61,792	77,703	84,268
Max	26,133	29,122	33,539	40,246	52,353	68,540	83,065	84,456

### 2023-24: Effective from 1 January 2024

	B	B Plus	C	D	E	F	G	H
Max -3	-	-	31,140	35,887	44,557	56,020	72,310	-
Max -2	23,735	27,513	31,509	37,156	46,478	59,912	74,824	83,725
Max -1	25,358	28,457	32,571	38,874	48,475	62,969	78,073	84,670
Max	26,631	29,677	34,177	41,013	53,351	69,846	83,460	84,858

### 2024-25: Effective from 1 April 2024

	B	B Plus	C	D	E	F	G	H
Max -3	-	-	-	36,605	45,449	57,141	73,757	-
Max -2	25,235	29,013	32,140	37,900	47,408	61,111	76,321	85,400
Max -1	26,858	29,957	33,223	39,652	49,445	64,229	79,635	86,364
Max	28,131	31,177	34,861	41,834	54,419	71,243	85,130	86,556

**2024-25: Effective from 1 January 2025**

	<b>B</b>	<b>B Plus</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>Max -3</b>	-	-	-	36,964	45,894	57,701	74,480	-
<b>Max -2</b>	25,235	29,013	32,455	38,271	47,873	61,710	77,069	86,237
<b>Max -1</b>	26,858	29,957	33,549	40,041	49,930	64,859	80,416	87,211
<b>Max</b>	28,131	31,177	35,203	42,244	54,952	71,942	85,964	87,404

**Trainee Solicitor**

	<b>Current pay rates: effective from 1 April 2022</b>	<b>2023-24: Effective from 1 April 2023</b>	<b>2023-24: Effective from 1 January 2024</b>	<b>2024-25: Effective from 1 April 2024</b>	<b>2024-25: Effective from 1 January 2025</b>
<b>Year 1</b>	29,102	30,558	31,140	32,140	32,455
<b>Year 2</b>	32,449	34,072	34,721	35,837	36,188